



The Hain Celestial Group, Inc.
Animal Welfare Policy
(Effective December 2020)

The Hain Celestial Group, Inc., ("Hain Celestial") is a leading organic and natural products company with a mission to provide consumers with "A Healthier Way of Life™". Hain Celestial is committed to the humane treatment of animals and ensuring that animal-based products are sourced and produced responsibly. We believe that this commitment to animal welfare results in more healthful and ethical products.

The Hain Celestial Supplier Code of Conduct embodies the minimum guidelines for all Hain Celestial suppliers and business partners regarding animal welfare. Suppliers are expected to respect the Five Freedoms of animal welfare and adopt humane practices towards animals, including, but not limited to, an environment that is free from thirst, hunger and malnutrition, discomfort, pain, injury, disease and distress. These freedoms are the minimum basis for monitoring and improving animal welfare within the Hain Celestial supply chain.

The Hain Celestial Supplier Code of Conduct can be found on the website: <http://www.hain.com/wp-content/uploads/2016/08/Supplier-Code-of-Conduct-Final.pdf>

Cage Free Egg Commitment

Hain Celestial remains committed to ensuring all egg products in our supply chain are 100 percent cage-free. We originally set a goal to complete this transition by 2020 and have made progress toward our goal. We now commit to complete the transition by January 1, 2022 and we will report progress towards that commitment in our 2021 sustainability report.

Broiler Chicken Commitment

Hain Celestial will require that our chicken suppliers meet the following requirements for 100% of our products in the United States by 2024:

1. Maximum stocking density of 6.0 lbs./sq. foot and prohibit broiler cages.
2. Provide birds enriched environments including litter, lighting, and enrichment that meets Global Animal Partnership's standards.
3. Process chickens in a manner that avoids pre-stun handling and instead utilizes a multi-step controlled-atmosphere processing system that induces an irreversible stun.
4. Demonstrate compliance with all standards via third-party auditing.
5. Transition to strains of birds approved by the Royal Society for the Prevention of Cruelty to Animals (RSPCA) or Global Animal Partnership (GAP) based on measurably improved welfare outcomes.

Leaping Bunny Certification

Hain Celestial is committed to never testing personal care products on animals . All of Hain Celestial's personal care brands are Leaping Bunny certified including Alba Botanica®, Avalon Organics®, JĀSÖN®, Live Clean®, and Queen Helene®.

The Leaping Bunny logo is an internationally recognized symbol for cruelty-free cosmetics, personal care, and household products. The Coalition for Consumer Information on Cosmetics (CCIC) created and administers the Leaping Bunny Program, a cruelty-free standard for companies producing cosmetic, personal care, and household products. The Leaping Bunny Program provides the best assurance that no new animal testing is used in any phase of product development by the company, its laboratories, or suppliers.