

# ESG METRICS

Metric	Coverage	FY 2021
<b>Healthier Planet</b>		
Scope 1 GHG Emissions	Global	86,110 metric tons CO2e
Scope 2 GHG Emissions (location-based)	Global	21,950 metric tons CO2e
Scope 3 GHG Emissions	Global	1,175,506 metric tons CO2e
Water Withdrawals	Global	1,702,401 cubic meters
Number of sites that are nearly zero waste to landfill	Global	5 of 14 sites
Percentage of food waste diverted from landfill via donations	Global	50%
<b>Healthier Products</b>		
Percentage of food products that are certified organic	Global	34%
Percentage products non-GMO	North America	91%
Percentage products w/ no parabens, petrolatum and phthalates	North America	90%
Percentage baby and toddler food products certified organic	North America, UK	93% of Earth's Best <sup>®</sup> products are organic 97% of Ella's Kitchen <sup>®</sup> products are organic
Percentage of eggs that are cage-free	Global	100%
Percentage of palm oil used that is certified through a combination of the RSPO-certified supply chains	Global	100%
<b>Healthier People</b>		
Value of food and personal care products donated to local communities*	U.S.	\$6.5M
Pounds of food and personal care products donated to local communities	Global	2.4M pounds
Percentage female talent out of total headcount	Global	41%
Percentage female talent in leadership	Global	40%
Percentage of talent in leadership positions that are racially or ethnically diverse	U.S.	22%
Percentage of Board of Directors that are female and/or ethnically or racially diverse	Global	37%
Percentage of CEO Direct Reports that are female or racially and/or ethnically diverse	Global	36%